

Take action, make impact: Will Grocott

From what drives them to login every morning to advice they would give their 16-year-old selves, here are candid insights from some of the incredible colleagues at the National Composites Centre (NCC) who help champion inclusivity.

Meet Will

**Head of Emerging Markets
Chair, Neurodiversity in the NCC**

Joining the NCC

Back in July 2021, I was asked to lead the Aerospace division for three months – and I am still here.

What motivates my login

- The ability to contribute towards a common good by giving and creating meaningful social impact.
- The ability to support enterprises with technology and processes that would not be available elsewhere.
- The ability to support people development by introducing new ways of thinking that helps individuals consider more effective ways to engage with others.

Inclusion to me

Involving others that challenge the norm and get you to think differently. This can only be done with people from diverse, disparate backgrounds. I seek to understand: seek to give unconditionally and promote fairness and strong values. I try to ensure everyone gets a say, and listen without bias.

Advice to my 16-year-old self



**Own the unknown, do not fear not knowing;
seek to understand and embrace change.**



My inspiration

Mohammad Ali. He is someone who never gave in – knock him down you might, but you will never knock him out. Someone who came from humble beginnings and was brought up in a very divided society; who stood up for what he believed. Someone who transcended his sport and was an inspiration to many. This resonates with me as we both have an unconventional upbringing and background, with learning largely from life. Drawing from these experiences can deliver meaningful impact to the communities we engage with.

